

Summer Leadership Conference 2019: New Setting, New Direction Pat Squire, Program VP

Over 50 AAUW members from around the state attended the Summer Leadership Conference held July 12-14 at Western Oregon University. The attendees who completed surveys agreed the meeting was informative, well organized, and a good opportunity for networking.

This year's focus was on the many aspects of leadership – leadership of an organization, a committee, a particular branch area such as membership or communications, working with different styles of leaders, and how to cultivate and encourage future leaders.

High ratings went to a number of program sessions, including a diverse panel of leaders talking about leadership; an instructor from University of Oregon School of Journalism & Communications outlining tips for branch uses of social media; a Salem-area Judge talking about working with different leadership styles; and a panel of branch leaders talking about how to build and strengthen your branch.

Those who stayed on campus enjoyed happy hours, social time and a chance to get to know each other better. A special after-hours surprise birthday party for Claudia Gray added to the fun.

Most members enjoyed the campus atmosphere at Western Oregon. However, post-event surveys included a question about where to have the conference next summer, so stayed tuned for a new location in 2020!



The Leader's Panel includes (left to right) Pat Lehman, co-president elect for AAUW Oregon; Sandra Burnett, executive director, Salem Art Association; and Jayne Downing, executive director of the Center for Hope and Safety, Salem. Not shown, Betsy McDowell, moderator.



Marion County Circuit Court Judge Mary Mertens James talks about working with different leadership styles.



Kelli Matthews, U of O Journalism instructor, talks about social media.



This panel discusses building and strengthening your branch. Left to right Sue Klumph, co-president elect, Grants Pass Branch; Linda Liebenstein, Tigard Branch; Marty Maharg, Lake Oswego Branch; and Mary Ellen Dello Stritto, Salem Branch, Moderator.

PRESIDENT'S MESSAGE

Georgia Applegate



WE ALL ARE LEADERS

Our state is off to a great start! The Summer Leadership Conference in July totally focused on Leadership, both personal leadership development as well as leadership activities that can be brought back to the branch. This event was designed by our Program VP Pat Squire and our Events Coordinator Nancy Brown to address our State Goal 2: AAUW of Oregon will provide leadership training and resources to branches in the state. (WELL DONE, LADIES!)

Figuring Out What Kind of Leader You Want to Be.

Leadership: It's not about who you are; it's about what you do.

"Leading" has so much opportunity, so much to teach, so many surprises.

You might want to read a recent article <https://www.nytimes.com/2019/06/17/business/women-power-leadership.html> by Jessica Bennett

Acting Like A Leader

Leadership is determined by what one does rather than what one says although words are indeed important. In the words of John C. Maxwell: "A leader is one who knows the way, goes the way, and shows the way." A leader is not the one who sees the way, points out the way, and tells others to go that way.

<https://milled.com/bestpodcasts/acting-like-a-leader-rkZpdiQEVEI7hocs>

In continuing to address this goal, any branch that would like additional resources and or help from us at State may contact me at gkapple@gmail.com. We are willing to provide your branches with on-site visits to supply additional leadership development activities and materials.

I and other members of the State Board of Directors are available for branch visits throughout this year. Just contact us via the website: <https://aauw-or.aauw.net/member-center/news-links/contact/>. The state board exists to serve the branches.

Using Technology

The Board's Technology Committee at the state level serves as a resource for board members and branches for all technology questions and concerns. It reports to the Communications VP, Marguerite Damewood. This is fitting and timely as the board continues to use Google Drive (cloud storage) technology as both a sharing and storing platform for effective leadership across multiple devices. The current committee members are Marguerite Damewood, Nancy Brown, Elena Rae, and Georgia Applegate. Please let me know if you would like to join us.

In addition, the state board uses Zoom video conferencing to hold various meetings at state and district levels.

<https://www.zoom.us/> It is a very useful tool for holding face-to-face meetings when people are geographically separated or unable to get to a central location.

Leadership Changes

All of us on the Board thank KristIn Mauro for her splendid service to AAUW of Oregon and its Board as Secretary and C/U relations Chair. We wish her well and hope she is very successful in meeting the challenges of caring for her parents and grandmother back east.

Welcome to new State Officers: Co-President-Elects: Sue Klumph and Pat Lehman; Membership VP: Gini Dideum; North Central District Director, Nancy Dunis; Central District Director, Elena Rae; C/U Relations Chair: Dina Press; and Nominating Committee Chair: Margene Ridout.



President Georgia Applegate (center in white) sits with (left to right) Nancy Brown, Marguerite Damewood, Susanne Harmony, Linda O'Hara, Gini Dideum and Pat Lehman.

AAUW of OREGON BOARD of DIRECTORS MEETING - SUMMARY

Summer Leadership Conference – July 12, 2019

Officers' reports: President Georgia explained that all of the officers' reports have been posted on the state's Google Drive, and asked that Dina Press be added to our officer lists as the state's new C/U rep. Georgia asked about officer training and job descriptions. Claudia suggested that the descriptions put together by the Portland Metro Interbranch Council might be a start; she will send them to Georgia. After some review and perhaps reworking, job descriptions could be posted on the state website for branches to use. Grants Pass Branch uses what they call "officers' notebooks", which include descriptions of what previous officers did, all the who/what/where/when/how of the position. The state AAUW directory is posted on the state website in the members-only section, and is available to all AAUW of Oregon members with the password (included in each issue of the Oregon News)

Special Projects Fund report: Penney Hoodenpyle explained that this fund has 501(c)(3) IRS status, and stated that "it is separate from AAUW of Oregon". The fund's bylaws have been submitted to the state Governance Co-chairs for review. Penney's earlier report, submitted at the state convention in April, was published in the *Oregon News*. The Fund is used by eight branches. A discussion of AAUW Affiliates and IRS requirements followed. Georgia suggested meeting by Zoom to discuss this further.

Convention Chair Betsy McDowell reported on the convention evaluations (compiled by Mary Ellen Dello Stritto). With 68% of the forms were returned, reviews were positive.

- Good publicity before the meeting helped explain the strong attendance.
- Although convention workbooks cost \$5 each, attendees really like having one.
- Enrichment activities were very well liked.
- 82% of attendees recommended dropping delegate voting. A discussion of "One Member One Vote" plan followed. Governance co-chairs Betsy and Claudia suggested that they work with Ilga Ross to research this issue, and present options at the Fall state board meeting.
- Attendees loved the new fundraiser event.
- There were complaints about the business session being split into two different times.

2020 Dual State Convention will be held with Washington State AAUW in Vancouver, April 17th -19th. Events coordinator Nancy Brown explained that we will be using the Heathman Lodge in Vancouver. The challenge will be getting enough local and Portland-area people to stay overnight at the hotel. The convention committee will be inviting members from Idaho, Alaska, Hawaii and Montana to join us. AAUW CEO Kim Churches will be attending. There was agreement that we also need a speaker well known enough to encourage attendance.

The **nominating committee** update was given by Pat Squire. Because of the resignation of secretary Kristin Mauro, there is an immediate need for a secretary.

Finance VP Sarah Elmer referred to her financial reports that were posted on the state's Google Drive site. The records are not yet finalized for the June 30th year-end. Once they are, they will be sent to a CPA for review in August. Several new budget items were added this year. Georgia added the cost of state officer name badges. The new microphone system was added to the Tech budget. Money set aside for sending a student to NCCWSL (National Conference of College Women Student Leaders) was not used this year so it will carry over to the next year.

On behalf of the Finance Committee, Sarah Elmer **moved the adoption of the proposed state budget** as printed; the vote was taken and the **motion passed**.



Breaking Barriers Achievement Award

Do you know a woman who is not an AAUW member who exemplifies our AAUW mission, or do you work with a community group that demonstrates an impact on women and girls in our state exemplifying our mission? If so, nominate them for the 2020 Breaking Barriers Achievement Award! Applications, due January 10, 2020, are on the website at <https://aauw-or.aauw.net/aauw-of-oregon-breaking-barriers-award/>

PUBLIC POLICY — FALL 2019

Trish Garner, State Public Policy Chair

Hello One and All -

After a tumultuous legislative Session, things have begun to settle down. I've been meeting with a number of coalition partners and advocates in order to determine what issues we will be working on in the next Sessions. I will also say that we need to be prepared for walkouts being business as usual, but one never knows.

I understand that the Oregon Department of Education is already putting at least one full time Title IX Coordinator position into action. Thank you so much to all of you who attended pre-Session Student Success forums and sent in emails urging your legislators to approve this funding. You made a difference and, in the bargain, underscored AAUW of OR's ability to advocate in Salem.

One of our major priorities for the 2020 [short] Session is passing an age discrimination bill. As you may recall, if an employer can come up with one reason other than age for an adverse employment decision – even if that reason is directly related to age – then courts have said that an aggrieved employee can't seek redress for the decision based on age discrimination. We want to say that age discrimination is just that – age discrimination, and it should be illegal. We will be working with AARP of Oregon to move this bill forward. You just may be hearing from me about contacting legislators to support the bill. Stay tuned!

AAUW of OR is also supporting campaign finance reform. The details have yet to be worked out, but we are looking to support a bipartisan, fair process. Representative Dan Rayfield, along with election policy experts and campaign finance reform legislative leaders, is going to present a statewide tour in September. Forums will feature a history of Oregon campaign finance reform, discussion of the 2019 legislature's accomplishments, and a community discussion about the future of campaign finance reform. All of the events run from 7:00 to 8.30 p.m. Here are the locations:

Medford: September 4, Medford Library – 205 S Central Ave, Medford, OR 97501

Eugene: September 5, University of Oregon, Global Scholars Hall - Rm 123 – 1710 E 15th Ave, Eugene, OR 97403

Hillsboro: September 9, Shute Park Library – 775 SE 10th Ave, Hillsboro, OR 97123

Oregon City: September 10, Exact location TBD

Portland: September 11, Midland Library – 805 SE 122nd Avenue, Portland, OR 97233

Salem: September 17, Oregon State Capitol Rm 350 - 900 Court St NE, Salem, OR 97301

Bend: September 23, East Bend Library - 62080 Dean Swift Rd, Bend, OR 97701.

A number of you have communicated with me about your intent to attend these events. Thank you! Thank you! It is only with your support that AAUW of OR can have an effective public policy agenda. If you haven't done so already, please let me know that you and your fellow Branch members will be attending. Thanks again for all your support. We make a great team!!

Branch Grant Program

Sarah Elmer, Finance VP

AAUW of Oregon has set aside \$1000 for the Branch Grant Program for the 2019-20 fiscal year. Grant projects must support one or more of the AAUW of Oregon priorities.

Public Policy Leadership
training

The maximum amount for a single grant is \$500 and there is no minimum. Funds are available on a first come, first serve basis, until the \$1000 is exhausted, so you will want to plan early. This is a great way to bring AAUW funds back to your local community to support the AAUW mission.

The application and additional information can be found in the Member Center of the AAUW of Oregon website.

If you have questions, contact Sarah Elmer at selmer@bendcable.com.

FALL 2019 DISTRICT REPORTS

We are trying something new this year – themes! Each branch has been asked to write a short theme-related) article based on a theme - the Fall issue's theme is "*Best Program Idea (past or future)*".

Upcoming themes include:

Membership - a great idea that works! (Winter Issue)
Fundraisers (Summer Issue)

Northeast District

Lucy Hutchens, Director

Pendleton branch will focus on programs which reflect the results of the passage of the 19th Amendment, including Eastern Oregon Women in the News, Cultural Sustainability as Reflected from the Confederated Tribes of the Umatilla Indians, as well as the effect of Climate Change on Mosquitos. These will be detailed in the later Branch report to the State.

Ongoing successful efforts include the annual grapefruit sale fundraiser, the annual showing of short documentaries by Helix High School students, and the December celebration of wine, food and chocolate.

Baker branch recommends Days for Girls which can demonstrate how a branch and other volunteers can provide hygiene kits for use in areas of the world where menstrual products are not readily available. There is an online site. A member of the Caldwell, Idaho group presented this information to Baker.

Baker branch applied for a grant and was a winner in the All Abilities playground funding via Portland Trailblazers Moda Assist program. This will add almost \$50,000 to the local project goal of \$250,000 sought by a number of community organizations. Baker viewed a Suffragette DVD which could be shared.

Baker Branch will be hosting the Northeast District meeting on Saturday, Oct. 12th from 10 a.m. to 3 p.m. at the Baker City Library.

Northwest District

Susan Wahlke, Director

Astoria – Best Program: WINGS - Women Interested in Going Back to School, co-sponsored by Seaside AAUW and Clatsop Community College, is a free one-day conference designed to inspire and inform women by offering workshops on non-traditional careers, career planning, degrees, certificates and pathways, math anxiety and other related topics. Breakfast, lunch and free childcare have been offered, to help women fit this important day into their busy schedules. This event has been well-supported in Clatsop County for more than 15 years. Astoria also has a great lineup of programs for 2019-20. September's program will include some Tech Trek campers, as well as a teacher to speak on their experiences and the importance of STEM for girls. March is Women's History Month and the Astoria Branch will be holding a women's networking event that month.

Lincoln City – Lincoln City's 2019 May meeting featured guest presenter Penney Hoodenpyle, chair of the Special Projects Fund, who explained how the Fund works. Those who were able to attend left with a better understanding of the Special Projects Fund.

Seaside - Seaside had a great planning meeting in May, and many exciting programs are proposed for the coming year. The book club has continued to meet during the summer.

Tillamook – Tillamook has so many great programs: political forums, STEM high school student recognitions, County spelling bee, Chocolate and Wine Affaire (a scholarship fundraiser), and is the Tech Trek host. They are all winners. Tillamook is an active branch with many well-attended gatherings.

There will be a District Meeting at the Tillamook Creamery on **Saturday, September 28th at 1:00 pm**. All AAUW members from the Northwest District are welcome to attend and get to know each other or renew friendships.

Central District

Elena Rae, Director

The members at the Summer Leadership Conference voted to not have a Fall Central District Meeting. The rationale was that there was not a pressing need or subject, but if that changed, they could reconsider. Our Branches had some great programs this past year, both of a large and small scale, and we are pleased to share the most memorable here with you.

Albany's first meeting of 2019 featured April Spisak, the Head of Youth Services at the Albany Public Library and leader of the Makers Club. April brought examples of science projects to show-case, which are used to teach elementary school students about propulsion, chemical reactions, electrical current and more. She brought the Maker's kits, and AAUW members played the parts of the elementary school students. This hands-on experimenting was a lot of fun and gave Branch members an up close and personal taste of how and for what donations have been used.

Photo: STEM committee chair Carol Wood on the right, Linda Allen on the left.



Bend successfully completed the third Tech Trek camp the last week in June with 46 middle school aged girls. One day all the girls rode the chairlift up Mt. Bachelor to study forestry and geology. Girls had core classes in Coding, Cybersecurity and Engineering as well as several workshops related to STEM fields.

Photo: Tech Trek at Mt. Bachelor

Eugene-Lane repeated a theme used for the past several years, and held an "Unhappy Hour" to commemorate

Unequal Pay Day, the symbolic day each year when women's earnings "catch up" to men's earnings from the previous year. The Branch gathered at a favorite local watering hole and wore red, to demonstrate seeing red about being in the relative red. There are more good suggestions here: <https://www.aauw.org/resource/how-to-equal-pay-day/>

Photo: Unhappy Hour at the wine bar



Salem held a second Speech Trek program on March 16th at Chemeketa Community College in honor of Women's History Month. This contest is for 10th and 11th grade girls in Salem and the surrounding area. The theme for this year was "Positive Change for Women". The four participants prepared persuasive speeches on one of three topics: Pay Equity – why it matters; The most influential woman leader since 1900; or How women have been portrayed in the media and how that should change.

Photo: Speech Trek participants and judges. From left to right: Judge Kristin Andersen – high school English teacher; Judge Paige Hook - recently

elected to the Stayton City Council; Paige Olafson; Alexis Ramsey; Elyssa Azar; Vanessa Suarez; and Judge Molly Mayhead - Communications Professor

Yamhill County put on an Equal Pay Day bake sale, in cooperation with Linfield College. This new Branch is able to meet in the College Library and is pleased with the developing rapport with the college. During the bake sale, they talked to many Linfield students and faculty. Most were aware of the pay gap but not what equal pay day was. Many cookies were sold — at \$1 for white men, 79 cents for white women and 65 cents for both genders of minorities (the price is an average of the pay for those groups). Branch members contributed the cookies and proceeds went to Students Advocating for Gender Equality (SAGE) for their programs, one of which AAUW Yamhill County helped sponsor (with them and others at Linfield) the week after equal pay day. It was a public showing of the film "The Hunting Ground," about rape coverup at colleges across the country.

Photo: From left to right: Emmaline Irvine, President of SAGE; Branch President Linda O'Hara; and Membership VP Rosalee Hayes.



South District Joan Rycraft, Director

The South District reports a variety of interesting prior programs, programs planned for the coming year, and methods in planning for programs. Overall, the branches are providing mission based and socially important programming.

Ashland - Kathleen Mackris

In keeping with AAUW's Priorities, the programs for the Ashland Branch this year are focusing on Leadership, Economic Security and Title IX. In addition to an update of the 2019 State Legislative Session from State Representative Pam Marsh, other programs will include presentations from the new Artistic Director of the Oregon Shakespeare Festival, Women, & Money-The Quest for Wealth-Life Balance, Uftuddies, A Secret Women's Society at SOU, and a panel discussion with representatives from SOU on Diversity, Inclusion and Title IX.

Grants Pass - Lee Bollschweiler

The planning of Branch meeting programs is distributed across the Program Committee, Hospitality Committee, and our Interest Groups.

The process begins each Spring when members brainstorm Program suggestions for the following year. In early summer, our Programs Committee meets just once to review these suggestions and selects the top 5-6. Each member of the Programs Committee is assigned to make arrangements for one of these programs. In the weeks leading up to a Program presentation, the Lead for that program will submit a bio and/or presentation summary to our Branch newsletter. Our Communications co-chair in turn sends it to the local newspaper.

On the day of the branch meeting, our hospitality committee makes coffee and tea. Snacks, set-up, clean-up, greeting, and table decorations (optional) are provided by one or more of our 19 interest groups; we have a yearly calendar that assigns each interest group to a month in which they will be helping. The member of the Program Committee who is the Lead for this Program will introduce the speaker to the Branch, host the speaker throughout the meeting, and send a thank-you with gift card to the speaker following the presentation.

Lakeview

Lakeview continues on their summer hiatus. Programming will be addressed in the Fall when the branch starts up their annual activities.

North Central District Nancy Dunis, Director

Gresham Branch Provides Equal Pay Program to MHCC Students

Susan Van Bell, President

The Gresham Area Branch has been trying to become more involved in programs for the community. Our March 2019 meeting gave us a big boost. Although we have not been successful in the development of a student group at Mt. Hood Community College, we have made some very good contacts. As a result, we were invited to provide a program for students during Women's History Month about the issue of equal pay.

Sharron Noone, our co-Vice President for Communications, was the presenter at the March 13, 2019 program. Her career in Human Resources provided an informative and interactive talk on payment discrimination. She developed a PowerPoint deck utilizing the Equal Pay Act materials available on the AAUW Oregon website and on the National website, and based on her own experiences. Arlene Lemieux set up a table with literature on AAUW and equal pay for students to pick up. It was a very good program plus gave our branch an opportunity to be more visible in the community. We hope to continue a productive relationship with MHCC and to provide more community programming in the coming year.

Dr. Jim Moore Delivers "Fake News" Program to Hillsboro/Forest Grove Branch

Claire Berger, President

"Fake News – Threat or Fact" given by Dr. Jim Moore, well-known political and newspaper analyst, was one of the best programs Hillsboro/Forest Grove Branch had last year. Dr. Moore's presentation answered this question: *Will this nomenclature become a permanent element of civic discourse, or is it particular to our current political climate?* Moore gave examples of how fake news came up in the past; how it is affecting our thinking and judgement currently and will in the future. Moore delivered information using humor in an interactive style that kept people talking and asking relevant questions.

In addition to his demeanor, his wide knowledge and fair treatment of this subject made him a wonderful resource and drew many of our members as well as attendees from the general public to this program. The Branch met privately after the program to debrief and determine how our branch could best get the word out. We all agreed that what made this program stand out was the quality of the presenter and our ability to debrief after the program and apply what we learned to our branch.

North Central District, Cont'd

Lake Oswego Branch - Hosting Program About Foster Care

Mary Pat Silveira, President

A good program requires an interesting topic and a good speaker. Even more important, a good program is mission-based and serves either to inform and support work that is being undertaken by the Branch or lays the foundation for future action. The Lake Oswego Branch has had many of these programs over the years, but I want to focus on our program for October 2019. Lake Oswego is hosting a joint meeting with the Portland Branch. We have invited two young women from Oregon Foster Youth Connection to speak. These are women who have aged out of foster care in Oregon and now serve as advocates for improving the foster care system through their activism and leadership. Some of the issues with which they are concerned are preventing homelessness for foster youth, supporting youth in care who are 18-21, providing education in sexual awareness and sex trafficking, and giving support to foster parents. The Lake Oswego Branch is particularly interested in finding areas where we might be of assistance through our Advocacy Committee. All are invited.

Transgender Topic Attracts 200 to Portland Branch Program

Sue Thomas, President

AAUW Portland Branch created an educational program in response to members' questions about the Transgender community. Our branch proposed "We Can Listen" (designed to create opportunities to strengthen the growth of individuals and community voices) organized by The Old Church (TOC) in Portland.

We met for eight months with personnel from the TransActive Gender Project at Lewis and Clark graduate school; Gender and Sexuality studies at Portland State University; OHSU's Transgender Health program; Kaiser Permanente's Gender Health; Advance Gender Equality (AGE); and TOC. The Oregon Commission for Women was an active sponsor assisting in the dissemination of information for the event. The program was also supported by a grant from AAUW Oregon.

The program opened with music from the transgender acapella group "Acchord", followed by a conversation with four transgender adolescents and their mentor. Next, four transgender professionals discussed how much has changed in the struggle for acceptance and civil rights, and what the next steps are in ensuring that transgender youth and adults are protected and nurtured as members of society. The last presenter, an 11-year-old transgender girl, described her "perfect world of the future" for transgender individuals.

In addition to exceptional content and a slideshow depicting definitions related to transgender expression, the audience left with two handouts: terms and terminology and resources for further information. The program was recorded by TOC as a podcast as well as by a local radio station as part of a national conversation.



Salary Negotiation Relates to Equal Pay Act, Work Smart Training for Tigard Branch

Ilga Ross, President

Tigard Area branch member Marsha Brockmeyer shared her professional expertise on salary negotiations in a program that attracted many young working women. The program complemented the Work Smart online training. Marsha's degree is from OSU in Business with concentrations in Management, Marketing and Organizational Behavior. She is a coach, mentor, trainer, and workshop facilitator who had careers in Oklahoma City, Dallas, Boston and New York City. This program reminds us that the best speakers and the greatest expertise may lie within our own membership.



Web Browsing Tip - Bring back a closed tab:

Accidentally closed a tab?

Simply press Ctrl + Shift + T to reopen the most recently closed tab and get back to what you were doing (Cmd + Shift + T on Macs).

(Tip from <https://www.techspot.com/guides/676-best-computer-tricks/>)

The password to get into the site's member center is:

oregonaaaw
(pg. 10 web address)

Elected Officers		
President (2018)	Georgia Applegate	Grants Pass
Communications VP (2018)	Marguerite Damewood	Grants Pass
Finance VP (2017)	Sarah Elmer	Bend
Membership VP (2017)	Gini (Virginia) Dideum	Seaside
Program VP (2018)	Pat Squire	Lake Oswego
Secretary (2019)	Open	
Presidents Elect (2019)	Sue Klumph	Grants Pass
	Pat Lehman	Wallowa County Astoria/Online
District Directors		
NE District Director <u>Branches</u> – Baker City, Ontario, Pendleton, Wallowa Co. (2016)	Lucy Hutchens	Ontario-Baker
NW District Director <u>Branches</u> – Astoria, Lincoln City, Seaside, Tillamook (2017)	Susan Wahlke	Lincoln City
N Central Dist. Director <u>Branches</u> Gresham Area, Hillsboro-Forest Grove, Lake Oswego, Portland, Tigard Area, (2019)	Nancy Dunis	Lake Oswego
Central District Director <u>Branches</u> – Albany, Bend, Corvallis, Salem, Eugene/Lane, Yamhill Co. (2019)	Elena Rae	Eugene/Lane
South District Director <u>Branches</u> – Ashland, Grants Pass, Medford, Roseburg, Lakeview, (2019)	Joan Rycraft	Medford

UPDATE YOUR BRANCH BYLAWS WITH MANDATORY CHANGES

Please check your branch bylaws: if you have an article titled “Multi-state Organizations”, remove it. There is no vote necessary.

In helping one of the branches update their bylaws, we discovered that they had this section, that was dropped by national several years ago, and we assume that other branches may also still have this section.

Also, do you have any qualifications listed in the article on officers? Please add a section at the end of that article: “Qualifications for Office. The elected and appointed officers shall be members of AAUW, AAUW of Oregon and of the XXX Branch”.

National AAUW bylaws require membership for officers, and the AAUW of Oregon Bylaws require membership in AAUW and in AAUW of Oregon. We had assumed that this requirement was standard in branch bylaws and discovered that it is not included in most; please add it if yours do not already include it. It does not need a membership vote.

Please let us know if you have questions, or if you want help updating your branch bylaws.

AAUW of Oregon Governance Co-chairs:

Betsy McDowell
betsymcd@comcast.net

Claudia Gray
claudiaG63@comcast.net

Oregon Mission

AAUW of Oregon promotes advocacy, takes action to empower women and girls, and connects National AAUW with branch members.

National Mission

To advance gender equity for women and girls through research, education, and advocacy

Values

Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

Vision

Equity for all.

Diversity

In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Membership

AAUW, founded in 1881, is open to all graduates who hold an associate or equivalent, a baccalaureate or higher degree from a College or University on the AAUW list of qualified institutions.

We're on the web:
<http://aauw-or.aauw.net>

Oregon News

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