

2022 Online Conference & Annual Meeting



AAUW of Oregon

*April 1, 3, 7-9, 2022
on Zoom*



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April 1, 2022

Greetings AAUW Oregon members!

Welcome to your 2022 Online Conference and Annual Meeting, "*Finding Common Ground.*"

What an exciting extravaganza you have planned, from training to enrichment sessions, to enlightening speakers, (including our CEO, Gloria Blackwell) to the annual business meeting, plus time for socializing and celebration.

Once again AAUW Oregon has demonstrated strong leadership in such activities as legislative and policy advocacy, including your "lobby evenings" sessions. Your position statements on current events are especially impactful. You continue to find 'common ground,' which benefits women and girls, as you reach out to collaborate with community partners and coalitions.

Just as Oregon has been busy, our organization has also been thriving. We're reaching more people than ever with educational programs like STEMEd for Girls and our Empower and Money Smart webinar training series. AAUW Work Smart and Start Smart salary negotiation is still strong! Our fellowship's alumnae continue to impact the world! We're conducting powerful new research exposing inequities, and we're influencing the most important policy decisions for women and families at both national and state levels.

That's not to say we don't face ongoing challenges: Systemic inequities including crushing student loan debt and a stagnant gender pay gap are keeping millions of women from achieving financial security. Voting and reproductive rights are under assault all over the country, and bias and discrimination continue to keep women from excelling in lucrative STEM careers and ascending to top leadership roles. But, with support from Oregon, and our other state affiliate and branch organizations, AAUW will continue to have meaningful impact.

Thank you for your dedication to accomplishing the AAUW mission and for taking us one step closer to achieving our vision of 'equity for all.'

Sisterly,

A handwritten signature in black ink, appearing to read "Julia T. Brown".

Julia T. Brown, Esq.
Board Chair

2022 Online Conference & Annual Meeting



AAUW of Oregon

Schedule at a Glance:

Friday, April 1

5:30-6:30 p.m. *Tasting and Learning*, Wine Expert Dr. Scott Burns

Sunday, April 3

2:00-3:30 p.m. AAUW of Oregon Board Meeting

Thursday, April 7

7:00-8:30 p.m. *Can We Get Along: Examining our Personal Experiences of Connection and Community*, Chisao Hata, Oregon Humanities Conversation Project Leader

Friday, April 8

3:00-4:00 p.m. *Aging Gracefully*, Dr. Neesha Patel, OHSU

6:30 p.m. No-host social half hour

7:00 p.m. *Bridging the Gap*, Keynote Speaker, Rep. Pam Marsh, Dist. 5

Saturday, April 9

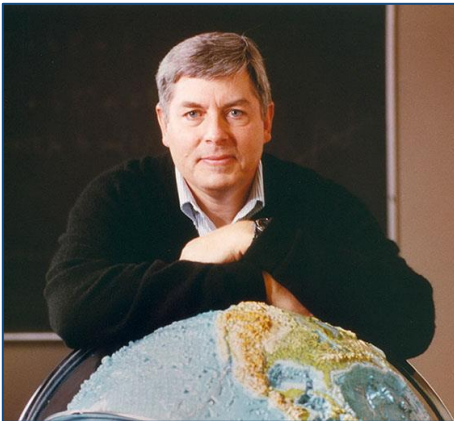
10:45 a.m. **Opening remarks**, AAUW CEO Gloria Blackwell

11:00 a.m. – Noon, **AAUW of Oregon Annual Meeting**, Co-presidents Sue Klumph and Pat Lehman

1:00 – 2:30 p.m. **Awards Celebration**, Claudia Gray, AAUW Funds Co-chair & Gini Dideum, AAUW-OR Membership VP

Friday, April 1, 5:30 – 6:30 p.m.

Tasting and Learning with Wine Expert Scott Burns, Professor Emeritus of Geology, Portland State University



Dr. Burns is a geologist and a well-known wine expert. He has taught geology and studied wine in Switzerland, New Zealand, Washington, Colorado and Louisiana. He is particularly interested in terroir, the natural environment where wines are produced, and the different AVAs in Oregon, which he will discuss.

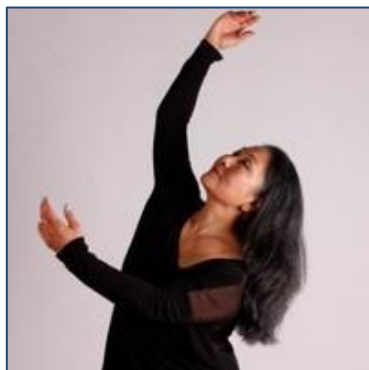
He is a popular wine tour leader for various groups, and he is frequently featured in the media addressing landslides, earthquakes and wine. His warm conversational style and sense of humor will make this a

fun tasting and learning event. He encourages you to join with a glass of wine and showcase the bottle so he can discuss it with you. Hosted by Pat Squire, AAUW Oregon Program VP.

Thursday, April 7, 7:00-8:30 p.m.

Chisao Hata, an Oregon Humanities Conversation Project Leader

“Can We Get Along: Examining our Personal Experiences of Connection and Community”



Chisao Hata is an artist, facilitator, community activist and highly regarded presenter. Ms. Hata will facilitate an interactive session exploring the theme of conversations with those who hold opposing views. She says:

“It is our responsibility as artists to offer ways for people to express their creativity and humanity amidst a world of global wars, community divisions and rising human fear. Creative expression, invention and action are the cornerstones for a world of interconnectedness, global well-being, and personal fulfillment.”

Ms. Hata recently facilitated a similar conversation for Multnomah County’s Everybody Reads event, which featured *Good Talk: A Memoir in Conversation*, an adult graphic novel by author Mira Jacobs. Hosted by Trish Garner, AAUW of Oregon Public Policy Chair.

Friday, April 8, 3:00-4:00 p.m.

Aging Gracefully with Dr. Neesha Patel, OHSU, Family Medicine and Geriatrics



You think you know everything about how to age gracefully? Tune in to Dr. Neesha Patel, who will open your eyes and mind to new things to think about as we grow older. Dr. Patel is a family physician who provides care for the whole family. She has special expertise in geriatrics and enjoys helping patients navigate the changes that come with aging and focus on quality of life. She recently spoke to the Vancouver (WA) Branch, which highly recommend her. Hosted by Pat Wozniak, Vancouver (WA) Branch.

Friday, April 8, 6:30 p.m.

Social half-hour. No host, join us for conversation and preparation for our keynote.

Friday, April 8, 7:00-8:00 p.m.: Keynote Speaker

“Bridging the Gap”, keynote address by Rep. Pam Marsh (D, Dist. 5)

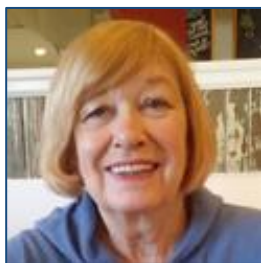


Representative Marsh was first elected to the Oregon House of Representatives in November 2016 and represents Southern Jackson County, including Ashland. Prior to joining the legislature, she served as a member of Ashland's City Council, and its Planning Commission and Charter Review Committee. From 2006-2012 she worked as Deputy Director of a nonprofit providing drug and alcohol prevention and treatment. From 2012 to 2016 she acted as the Executive Director of Ashland Emergency Food Bank. In her legislative work she listens to and provides leadership for both urban and non-urban areas. The 2022 Session has brought a number of challenges to Representative Marsh, including the need for expanded broadband service, school funding, recovery from fires, housing assistance, regulation of hemp production and protection from our climate extremes. She will be speaking to us about the apparent divisions that currently exist in our state and country, and, instead of reflexively withdrawing from the field of public policy, how we might bridge the gap and achieve a better future. Hosted by Trish Garner, AAUW Oregon Public Policy Chair.

Saturday, April 9, 2022: Annual Meeting



Saturday, April 9, 10:45 a.m.
AAUW CEO Gloria Blackwell will give opening remarks



Pat Lehman



Sue Klumph

Saturday, April 9, 11:00 a.m. - Noon
AAUW of Oregon Annual Meeting
Hosted by Sue Klumph and Pat Lehman, AAUW
Oregon Co-Presidents

AAUW of Oregon Annual Meeting Agenda

11:00 – **Call to Order**: Co-Presidents Sue Klumph and Pat Lehman will alternate presiding during the meeting.

- Welcome
- AAUW Mission & Diversity Statements: Program VP Pat Squire, *Lake Oswego*
- Introduce guests
- Introduce state leaders
- Introduce branch presidents
- Announcements

Business session opening and purpose

- Adoption of standards p. 9-10, and agenda. Susanne Harmony will be the timer for debate.
- Credentials report p. 10-12, Mary Pat Silveira, *North Central District Director*
- Statement of approval of 2021 Annual Meeting minutes
- Committee to read the minutes for the 2022 Annual Meeting: Holly Alexander (*Eugene-Lane*), Barbara Ternus (*Hillsboro/Forest Grove*), Madison Yoshioka (*Tigard Area*).

Reports of Officers and Committees

- **Financial Review** p. 13 Monica Weyhe, *Medford*
Margaret Drummond, *Oregon Online*
- **Membership Committee** Gini Dideum, *Hillsboro-Forest Grove, Seaside, Oregon Online*
- **Governance Committee** p. 12-13 Betsy McDowell, *Salem*
Claudia Gray, *Hillsboro-Forest Grove*
- **Public Policy Committee** Trish Garner, *Portland*
2022-2024 Public Policy Goals p. 14-15
- **Nominations Committee** Susan Wahlke, Chair, *Lincoln City*
Cathy deWolfe, *Medford*; Kathy Gervasi, *Tillamook*; Theresa Johnson, *Albany*;
Linda O'Hara, *Yamhill County*; Jill Heffner, alternate, *Pendleton*.

Officer Candidates 2022-2024

- | | |
|-------------------------------|------------------------------------|
| Communications Vice President | Kelli Matthews, <i>Eugene-Lane</i> |
| Membership Vice President | Catherine Lutes, <i>Ashland</i> |
| Central District Director | (open) |
| Northeast District Director | Karen King, <i>Pendleton</i> |
| Northwest District Director | Kathy Gervasi, <i>Tillamook</i> |
- **Nominations from the floor**
 - **Election of officers**
 - **2022-2023 Nominating Committee Candidates**
Claire Berger, *Hillsboro-Forest Grove*
Pat Lehman, *Seaside*
Theresa Johnson, *Albany*
(vacant)
(vacant)
Alt: Linda O'Hara, *Yamhill County*
 - **Election of nominating committee**

New Business

- Invitation to 2023 Annual Meeting Nancy Brown, Events Coordinator,
Oregon Online, Albany
- Courtesy Resolution Betsy McDowell, *Salem*
Claudia Gray, *Hillsboro-Forest Grove*

Announcements

Adjournment

Annual Meeting Standing Rules

1. The printed program is the official order of business and is subject to change as needed.
2. The voting body of the annual meeting shall consist of those members specified in the *AAUW of Oregon Bylaws*, Article XIX. Meeting of the State, Section 2.A. Voting Body.
3. Each member of the voting body shall have one vote to cast. Only duly credentialed delegates shall be entitled to vote and to offer and second motions.
4. Delegates will have the letter “D” (for delegate) in front of their screen names. All others will have the letter “G” (for guest) in front of their screen name.
5. The Credentials Committee Chair shall report the number of delegates registered as present at the business session and verify a quorum: Delegates representing a majority of branches. (*AAUW of Oregon Bylaws*, Article XIX. Section 2.D. Quorum.)
6. Alternate delegates will not be allowed to vote until accredited by the Credentials Committee Chair by showing that the elected delegate is not in attendance, or the elected delegate has left the business session.
7. Each nominee for state office shall be allowed three (3) minutes to speak to the annual meeting body regarding her/his qualifications and/or goals for the office sought. (*AAUW of Oregon Policies*, 141, A.9)
8. Members asking the privilege of the floor shall raise their virtual hand and be recognized by the chair, and state their name, branch membership, position(s) and/or voting status. Members will be recognized in the order in which they have raised their virtual hands.
9. No member may speak in debate more than two (2) minutes on the same question, and no question shall be debated for more than ten (10) minutes, without permission of the annual meeting body, granted by a two-thirds (2/3) vote without debate.
10. In addition to answering questions from the chair, a member may speak a second time on a question after all those who wish to speak have had the opportunity. The two (2) minute time rule also applies when speaking a second time. No member may speak more than twice on the same subject except by unanimous consent of the body.
11. A main motion or an amendment offered from the floor shall be in writing and placed in “chat” by the maker of the motion.
12. Branches or individuals intending to propose resolutions from the floor must consult with the Governance Committee no later than April 8, 2022.
13. Resolutions proposed from the floor should relate to emergency issues that arise after the deadline for submission of resolutions. Such proposals require a two-thirds (2/3) vote of the body to be heard and a two-thirds (2/3) vote for adoption. (*AAUW of Oregon Policies*, 620, F)
14. Any resolution or amendment to the *AAUW of Oregon Bylaws* adopted at the annual meeting shall become effective immediately upon passage, unless otherwise noted.
15. Announcements to be read to the annual meeting body shall be sent electronically to the *AAUW of Oregon* secretary by 11:00 a.m. on April 5, 2022.
16. The most recent edition of *Robert’s Rules of Order Newly Revised* shall be the parliamentary authority for the annual meeting in all cases in which they are applicable, and in which they are not inconsistent with the *AAUW of Oregon Bylaws* or *AAUW of Oregon*.
17. A two-thirds (2/3) vote of the annual meeting body shall be necessary for the adoption of these rules. They may be suspended, rescinded or amended after adoption by a two-thirds (2/3) vote.

Alice Bartelt, *AAUW of Oregon Parliamentarian*

Parliamentary Rules and Etiquette

1. **To speak** during the business session, observe the following and *Robert's Rules of Order Newly Revised*:

- Use the Zoom-provided "raised hand" icon when you want to speak, and keep all audio muted until you want to speak.
- Wait until the chair recognizes you by name.
- Begin by stating your name, home branch and your office, if it's appropriate to the discussion.

2. **To make a motion** during the business session:

- Provide your motion electronically to the secretary as quickly as possible.

Follow the steps in #1 above for making your motion.

- Address the chair as Madam President and speak only to her.
- If you are questioned by someone else while you are speaking, address your response to the chair.

Credentials Report

Accredited Voting Delegates to AAUW of Oregon Annual Meeting

Summary: A total of 91 members of Oregon AAUW have voting credentials for the 2022 annual meeting. These 91 delegates are voting as following: 18 as members of the AAUW of Oregon Board of Directors; eight as past state president; two as college/university representative, and 63 representing branches throughout the state.

State Board member Nancy Thomas is voting with her branch. Past State Presidents Georgia Applegate, Alice Bartelt, and Claudia Gray are voting as State Board members, and Kathi Dew, Cathy de Wolfe, and Linda O'Hara are voting with their respective branches.

--Mary Pat Silveira, North Central District Director

VOTING AS MEMBER OF AAUW BOARD OF DIRECTORS (18)

Applegate, Georgia	King, Karen	Ross, Ilga
Bartelt, Alice M.	Klumph, Sue	Shay, Pam
Brown, Nancy	Lehman, Pat	Silveira, Mary Pat
Dideum, Gini	Lybecker, Linda	Squire, Pat
Garner, Trish	McDowell, Betsy	Wahlke, Susan
Gray, Claudia	Mueller, Marie	Weyhe, Monica

VOTING AS PAST STATE PRESIDENT (8)

Clason, Gayle	Martin, Gloria	Stevens, Mardy
Drummond, Margaret	Rauscher, Cynthia	Zook, Joyce
Hoodenpyle, Penny	Ridout, Margene	

VOTING AS COLLEGE/UNIVERSITY REPRESENTATIVE (2)

Luquette, Heidi, Tillamook Bay Community College
Mlynarczyk, Dolores, Willamette University

VOTING ON BEHALF OF BRANCHES (63, by district)

Central District

Albany (2 delegates)

Johnson, Theresa
Staffelbach, Vickie

Bend (4 delegates)

Dew, Kathi
Elmer, Sarah
McEldowney, Jane
O'Donnell, Kaitlin

Eugene-Lane (2 delegates)

Ramerman, Sheila
Simutis, Jean

Salem (4 delegates)

Coyle, Judy
Kirsch, Linda
Mabbit, Marianne
Terman, Kathy

Yamhill County (1 of 2)

O'Hara, Linda

North Central District

Gresham Area (3 delegates)

Lemieux, Arlene
Mayer, Mary J.
Taylor, Peggy A.

Hillsboro-Forest Grove (3)

Berger, Claire
Ternus, Barbara
Wellington, Donna

Lake Oswego (3 of 4)

Hojem, Catharine
Hornung, Susan
Taft, Jane

Oregon Online (2 delegates)

Blanding, Randa
Skinner, Julie

Portland (4 delegates)

Loftin, Linda
Marthens, Susan
Raetz, Katie
Thomas, Nancy

Tigard Area (2 delegates)

Yoshioka, Ally
Yoshioka, Madison

Northeast District

Baker (2 delegates)

Raffety, Wanda
Rudolph, Heather

Pendleton (3 delegates)

Doyle, Susan
Heffner, Jill
Mace, Kate

Wallowa County (2 delegates)

Gilstrap, Susan
Hines, Pat

Northwest District

Astoria (1 of 2 delegates)

Bartell, Elizabeth (Liz)

Lincoln City (2 delegates)

Burbach, Jean

Noone, Sharron

Seaside (3 delegates)

Beck, Karen

Porter, Alvis

Todd, Janet

Tillamook (3 delegates)

Diamond, Betty

Gervasi, Kathy

Pierce, Susan J.

South District

Ashland (6 delegates)

Ayers, Regina

Hamlin, Elaine

Hollandsworth, Susan

Lutes, Catherine

Schaefer, Susan

Toth, Diane

Grants Pass (4 delegates)

Bollschweiler, Lee

Haydon, Merry

Ramirez, Kathleen

Tenove, Nancy

Lakeview (2 delegates)

Reaume, Claire

Watts, Deborah

Medford (3 delegates)

DeWolfe, Cathy

Koszyk, Carol

Schroeder, Sherry

Roseburg (2 delegates)

Mack, Betty

Wisdom, Robin

Governance Proposal: Bylaws Amendment

FROM GOVERNANCE COMMITTEE: These proposals were approved at the **AAUW of Oregon Board** meetings on November 7, 2021, and January 9, 2022. Policy changes will be made to conform to bylaws changes after membership delegate vote and amendments at the 2022 annual meeting; they do not require a membership vote.

RATIONALE:

1. Some of the AAUW of Oregon board positions have been unfilled for years, reported to not be necessary by people filling the job, or absorbed by new committees or individual appointees.
2. Best practices dictate bylaws are general, structural, and durable, unchanged unless approved by membership. AAUW Model Bylaws do not include a list of mandated appointed officers, only a contact for administration and finance.

3. The technology committee will be an enduring and needed committee for state functions, in the near and foreseeable future. It is added to the list of Standing Committees, Article XV.

New language is ***bold italic***, deleted language is ~~lined out~~.

1. ARTICLE X. OFFICERS

Section 2. Appointed officers

The appointed officers of this state shall be a parliamentarian, AAUW Funds chair, public policy chair, governance chair, ~~historian, college/university relations chair, local arrangements committee chair, dues/data manager, Oregon News editor, web manager~~ and such other officers as may be considered necessary to carry on the work of the state ***and shall be listed in policies***. They shall be appointed by the president, in consultation with the executive committee. ~~In making such appointments, the president shall have~~ ***with*** due regard for geographical representation ~~and rotation of members~~.

2. ARTICLE XI. DUTIES OF OFFICERS

Section 3. Duties of Appointed Officers. *See AAUW of Oregon Policies 110-Officers*

- ~~a. The dues treasurer shall perform such duties as are specified in the state policies.~~
- ~~b. The historian shall perform such duties as are specified in the state policies.~~
- ~~c. The parliamentarian shall perform those duties recommended in the latest edition of *Robert's Rules of Order Newly Revised*.~~

3. ARTICLE XV. Committees, Section 4. A. Standing Committees. *New*

8. The Committee on Technology will provide training for members, coordinate media for state meetings, secure and maintain the Web-based shared document interface, and create and monitor AAUW of Oregon's social media presence.

Financial Review

Balance Sheet as of March 22, 2022. **Monica Weyhe, AAUW of Oregon Finance VP, Medford**

Assets:		Liabilities:	
Cash, Checking	\$46,915.79	Due to Public Policy	\$2,487.32
Cash, Savings	\$32,545.17	Equity:	
Convention Acct	\$1,000.00	Prior Retained Earnings	\$68,389.97
Future Convention	<u>\$2,000.00</u>	Current Net Income	<u>\$11,583.67</u>
Total Assets:	\$82,460.96	Total Liabilities:	\$82,460.96
Total Liabilities & Equity:	\$82,460.96		

To Whom It May Concern:

I have reviewed the financial records of AAUW Oregon kept by Finance Vice President Sarah Elmer for the period July 1, 2020 to June 30, 2021. I found them to be complete, accurate and in excellent order.

I found nothing in the financial records that concerned me or made me question how it was handled. I looked at expense reports and deposits and found no errors or discrepancies. Bank statements were reconciled on a monthly basis. I commend Sarah on a job well done!

Margaret Drummond, *Oregon Online Branch*
PO Box 217; Coolin, ID 83821

AAUW of Oregon Public Policy Report

Trish Garner, Chair *Portland*

Committee Members

Georgia Applegate, *Grants Pass*

Regina Ayars, *Ashland*

Claire Berger, *Hills-Forest Grove*

Beth Gebstadt, *Eugene-Lane*

Sue Klumph, *Grants Pass*

Pat Lehman, *Wallowa County, Astoria, Online*

Linda Lybecker, *Hillsboro-Forest Grove*

Sharron Noone, *Gresham Area*

Nadyne Rosin, *Portland*

Jo Rossman, *Hillsboro-Forest Grove*

Mary Pat Silveira, *Lake Oswego*

Proposal for AAUW OF OREGON PUBLIC POLICY PROGRAM GOALS 2022-24

One addition made to last year's document. See goal added at the end.

PUBLIC EDUCATION

- Improved and stable funding for Title IX enforcement in schools;
- Increased proficiency of K - 12 school students in civics and civic engagement;
- Equal educational opportunities for all with emphasis on the protection and preservation of academic freedom and access to broad-based, bias-free education at all levels;
- Opposition to public funds for vouchers, private schools, and non-accredited education programs;
- Access to high quality, affordable education at all levels, especially for women in poverty;
- Closing of the persistent achievement gap that disproportionately affects low-income children and students from communities of color;
- Increased participation of women and girls in the fields of science, technology, engineering and math (STEM), and civics, history and political science (CHiPS);
- Provision of financial assistance for childcare and other costs associated with being a student parent.

ELIMINATION OF DISCRIMINATION AND VIOLENCE

- Protection of all persons from discrimination and violence on the basis of gender, race, color, religion, sex, sexual orientation, national origin, marital status, disability, age or class;
- Elimination of bullying, sexual harassment and sexual assault;
- Promotion of racial, ethnic and gender justice, including creating a diverse culture where the richness of ideas, backgrounds and perspectives is fully appreciated and utilized;
- Adoption of the Equal Rights Amendment to the United States Constitution and the ratification of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women;
- Support of programs that address human trafficking;
- Freedom from violence and fear of violence, including hate crimes, in homes, schools, workplaces and communities;

STATE AND LOCAL GOVERNMENT

- Ensuring full and fair access to civil and constitutional rights, including meaningful campaign finance reform, open and fair elections, and nonpartisan voter education efforts that will promote equitable political participation and representation in appointed and elected office;
- Fair and equitable taxation at all levels of government;
- Elimination of the kicker and establishment of an adequate reserve fund;
- Reaffirmation of the separation of church and state;
- Ensuring adequate long-term funding for education, public safety and human services;
- Accountability and transparency in government operations;
- Support of a fair, balanced and independent judiciary.

HEALTH CARE

- Universal availability of quality, affordable and accessible health services for all;
- The right of all persons to have access to the reproductive health care options of their choice;
- A clean, healthy and sustainable environment;
- Recognition that gun violence is a health care crisis.

ECONOMIC SELF-SUFFICIENCY AND SECURITY

- Greater availability of and access to benefits that promote work and life balance, including quality and affordable dependent care;
- Safe, livable and affordable housing;
- Strengthening of retirement benefits, including the protection of Social Security;
- Increased access of women to all levels of the economic process;
- Pay equity and fairness in compensation;
- **All persons to have affordable access to electronic and other communications systems.**

Candidates for Office

Communications Vice President Candidate



Kelli Matthews

In any community service role I accept, it's important to me that it aligns with my values and allows me to use my expertise to further the organization's goals. That alignment is my highest priority. As communications VP for AAUW, that alignment is clear to me. I am standing up to be Communications VP as a professional with more than twenty years of experience in public relations committed to advocating for women and girls. While I have only been with AAUW a short time, my community and public service track record goes back much further.

I'm a member of the Eugene-Lane Branch (4 years), a founding member of the Tech Committee (3 years), a workshop leader at the annual meeting and summer skills camps (4 years), a senior instructor at the University of Oregon (17 years), a consultant with an active practice (20 years), a partner to Michael (29 years) and a mom to two active boys (ages 16 and 9).

You can learn more about my professional experience and community service via my LinkedIn profile: <https://www.linkedin.com/in/kellimatthews/>

Membership Vice President Candidate



Catherine Lutes

I attended the University of California, Berkeley majoring in and getting a masters in Linguistics. Later I got a second master's at night in Educational Administration. After retiring from first, teaching, then Administration, teaching Educational Psychology at Dominican University, then as a principal coach in Northern California, I moved to Ashland. The first thing I did was join AAUW, and there I found my people—wonderful intelligent, caring women, and oh, so much fun!! My first job was hospitality chair for our branch and then I got recruited to be the membership chair. That was perfect because

then I would get to meet every member. I am currently serving as President of the Ashland Branch and, because we've been in COVID Zoomland, I have many new members to meet in person.

I'm looking forward to working with a great State team and meeting members from all over our great state.

Northeast District Director Candidate



Karen King

I joined AAUW Pendleton Branch in 2004 and have served as Co-president, Finance VP, Communications VP and Membership VP. I am currently chair of the branch's grapefruit sale fundraiser.

Because I have a BS degree in chemistry, a BS in secondary education, and a MS in environmental science, I have been privileged to have three different careers. First, I worked as a lab technician for about 9 years. Next, I taught nursing chemistry, basic skills and oceanography at Blue Mountain Community College and at Eastern Oregon Correctional Institution for 11 years. And finally, my last career was as regulatory specialist for city of Pendleton for 17 years, which involved compliance with environmental and safety regulations. I retired in 2013.

My husband, David, and I just celebrated our 50th anniversary. We have one son, Joshua, who has worked in theater for many years but is currently returning to college studying anthropology and sociology.

Northwest District Director Candidate



Kathy Gervasi

My name is Kathy Gervasi and I have been nominated for the Northwest District Director position. As a retired teacher and elementary principal of 35 years, I have supported AAUW's mission to provide educational opportunities for girls and women.

I was the Family/School Coordinator for Tech Trek Camp on the Oregon Coast for seven years and connected with the Northwest Branches to recruit students to our camp. I had the pleasure to attend the Tech Trek training at National in D.C.

After joining Tillamook's Branch, I served as President, Communication VP, and now as editor of the newsletter and membership directory. For several State Annual Meetings, I edited the Workbook and was part of the planning committees when the conferences were held in Garibaldi and Lincoln City. I served on the State Nomination Committee and was the State STEM chair for two years.

I'm presently in my second term as chair of the Tillamook Bay Community College Board, and I work as a church musician and community theater pianist and actor. Because of Covid, I will use Zoom as a tool to connect with the branch presidents in my district. I look forward to networking with our Northwest Branches and being available to help them meet their goals and be acknowledged for their accomplishments.

AAUW of Oregon Strategic Areas of Focus 2022-2024

	Education & Training		
Goal A	Facilitate sharing of programming, fundraising and public policy ideas between branches.	Presidents; Committees: Communications; Programs; Funds, Public Policy	Ongoing
Goal B	Host state-wide collaborative and mission-based programs that align with the strategic plan.	Programs VP; Event Coordinator;	Ongoing
Goal C	Provide technology training for members	Technology Committee	Ongoing
	Economic Security		
Goal D	Provide or promote access to workshops on personal finance and negotiating salaries such as the ones developed by the national office of AAUW.	Communications & Technology Committees; StartSmart, WorkSmart, MoneySmart Liaisons	Ongoing
	Leadership		
Goal E	Host a Lobby Day program during the legislative session	Public Policy Committee;	Feb 2022
Goal F	Develop a succession plan for State Board positions.	Co-Presidents	2022
Goal G	Develop mentorship program for AAUW officers relevant to both state and branch levels.	Executive Board	2023
	Governance and Sustainability		
Goal H	Continue to modernize and integrate our communications avenues (website, social media, member newsletters, all member e-mail, virtual meetings)	Communications Committee, Technology Committee	Ongoing
Goal I	Post-pandemic, review format options for continuing training, programs and annual meetings considering new technology skills, accessibility and time commitments for members.	State Board; Technology Committee	TBD
Goal J	Establish a reserves fund, with its purpose and parameters, considering best practices for nonprofit organizations, and develop an investment strategy for additional funds available.		

Adopted by the AAUW of Oregon Board of Directors January 9, 2022, amended April 3, 2022.

AAUW Awards Celebration: Funds, AAUW Fellow, Membership, Breaking Barriers, Named Gift Honorees

Please join us for the Awards Celebration on Saturday, April 9, at 1 p.m. on Zoom!

Future Events

AAUW of Oregon Fall Training--TBA

AAUW of Oregon 2023 Annual Meeting and Conference: ASHLAND HILLS HOTEL & SUITES, ASHLAND, OREGON, APRIL 2023

Detailed information about registration opportunities and program content will be provided in the *Oregon News*, AAUW of Oregon website, and available from state and branch leaders. www.aauw-or.aauw.net

AAUW of Oregon Reference Information

AAUW of Oregon Special Projects Fund

The AAUW of Oregon Special Projects Fund (SPF) is a 501(c)(3) nonprofit providing services to those branches that wish to do AAUW mission-based community projects for women and girls and provide their donors with a tax deduction. The website address is <https://oregonspecialprojectsfund.org/>.

An eight-member Board of Directors governs the AAUW of Oregon Special Projects Fund. All Board members are AAUW members representing the entire state of Oregon. The Board meets quarterly via electronic means the first Monday of January, April, July and October.

The following AAUW of Oregon members make up the Board of Directors:

Penney Hoodenpyle, Chair, *Oregon Online*
Susan Gilstrap, Finance Officer, *Wallowa County*
Jill Heffner, Secretary, *Pendleton*
Jae Allen, North Central District, *Hillsboro-Forest Grove*
Mickey Edwards, Northeast District, *Baker*
Pat Mumford, Northwest District, *Tillamook*
Cindy Parker, Central District, *Eugene-Lane*
Debbie Watts, South District, *Lakeview*

Oregon Member Holding Positions at National AAUW

Legacy Circle Team & Advancement Committee Claudia Gray, *Hillsboro/Forest Grove*

AAUW of Oregon Leadership

Co-Presidents	Sue Klumph, <i>Grants Pass, Online</i> Pat Lehman, <i>Wallowa County, Astoria, Online, Tillamook</i>
President-Elect	Linda Lybecker, <i>Hillsboro-Forest Grove</i>
Communications Vice President	Ilga Ross, <i>Portland, Tigard Area</i>
Finance Vice President	Monica Weyhe, <i>Medford</i>
Membership Vice President	Gini Dideum, <i>Hills-Forest Grove, Online, Seaside</i>
Program Vice President	Pat Squire, <i>Lake Oswego</i>
Secretary	Marie Mueller, <i>Salem, Grants Pass</i>
Northeast District Director	Karen A. King, <i>Pendleton</i>
Northwest District Director	Susan Wahlke, <i>Lincoln City</i>
North Central District Director	Mary Pat Silveira, <i>Lake Oswego</i>
Central District Director	
South District Director	Pam Shay, <i>Ashland</i>
AAUW Funds Co-Chairs	Claudia Gray, <i>Hillsboro-Forest Grove &</i> Betsy McDowell, <i>Salem</i>
Governance Committee Co-Chairs	Betsy McDowell, <i>Salem &</i> Claudia Gray <i>Hillsboro-Forest Grove</i>
Dues Treas.-Database Mgr.	Gini Dideum, <i>Hills-Forest Grove, Online, Seaside</i>
Parliamentarian	Alice Bartelt, <i>Portland</i>
Public Policy Chair	Trish Garner, <i>Portland</i>
Technology Committee Chair	Georgia Applegate, <i>Grants Pass, Online</i>
Immediate Past President	Georgia Applegate, <i>Grants Pass, Online</i>
College/University Relations Chair	
Historian	
Oregon News Editor	Barbara Kaufman, <i>Gresham Area</i>
Webmaster	Heather Morijah, <i>Albany</i>
Work Smart/Start Smart	Nancy Thomas, <i>Portland</i>
STEM	
Nominating Committee Chair	Susan Wahlke, <i>Lincoln City</i>
Events Coordinator	Nancy Brown, <i>Albany, Online</i>
Presidents' Assistant	Susanne Harmony, <i>Grants Pass</i>

Branch Presidents

Albany
Ashland
Astoria
Baker
Bend
Eugene-Lane
Grants Pass
Gresham Area
Hillsboro-Forest Grove
Lake Oswego
Lakeview
Lincoln City
Medford
Oregon Online
Pendleton
Portland
Roseburg
Salem
Seaside
Tigard Area
Tillamook
Wallowa County
Yamhill County

Theresa Johnson & Vickie Staffelbach
Catherine Lutes
Liz Bartell
Wanda Raffety & Heather Rudolph
Jane McEldowney & Kaitlin O'Donnell
Sheila Ramerman
Kathleen Ramirez & Nancy Tenove
Bonnie Jepsen & Peggy Taylor
Donna Wellington
Catharine Hojem
Deb Watts
Susan Wahlke
Carol Koszyk
Georgia Applegate
Susan Badger Doyle & Kathryn Chaney
Susan Marthens & Katie Raetz
Betty Mack
Joyce Zook
Karen Beck & Julia Weinberg
Ally Yoshioka
Susan Pierce
Susan Gilstrap
Linda O'Hara



AAUW of Oregon Past State Presidents *(Photo 2016)*

AAUW of Oregon Past State Presidents

Term	Name (* Deceased; + not an OR member)	Residence
1924–28	Mozelle Hair*	
1928–30	Mabel Merwin*	
1930–33	Florence Johnson*	
1933–36	Florence Earl*	
1936–39	Dr. Kate Johnson*	
1939–42	Beryl Holt*	
1942–45	Pauline Kiehle*	
1945–47	Mabel Winston*	
1947–49	Bertha McCormack*	
1951–53	Gertrude Ferris*	
1953–55	Dorothy Thornton*	
1955–57	Geneva Duncan*	
1957–59	Maureen Laber*	
1959–61	Pauline Brandenfels*	
1961–63	Ethlyn Whitney*	
1963–65	Ida Sanzenbacher*	
1965–67	Dr. Betty Lou Dunlop*	
1967–69	Zella Every*	
1969–71	Betty Mosar *	
1971–73	Ardis Hitchcock*	
1973–75	Lilly Monson *	
1975–77	Katherine “Kappy” Eaton *	
1977–79	Marilyn Zook	Portland
1979–81	Claudia S. Gray	Portland
1981–83	Joanne Stern	Salem
1983–85	Donna Talus	Wilsonville
1985–86	Karen Elkington +	Ogden, UT
1986–87	Betty Foxley +	Hood River
1987–89	Janice Larson *	
1989–91	Gloria Martin	Salem
1991–93	Gayle Clason	Medford
1993–96	Judith Ervin	Gladstone
1996–98	Margaret Drummond	Coolin, ID
1998–00	Alice Bartelt	Portland
2000–02	Linda O’Hara	McMinnville
2002–04	Margene Ridout	Seaside
2004–06	Betsy McDowell	Salem
2006–08	Mardy Stevens	Gresham
2008–09	AnnMarie Huber +	Klamath Falls
2009–10	Penney Hoodenpyle, Jane Lancaster, Marilyn Mullanix +, Cathy deWolfe	Aloha, Portland Eugene, Medford
2010–14	Cynthia Rauscher	Gresham
2014-16	Penney Hoodenpyle	Aloha
	Joyce Zook	Salem
2016-18	Kathi Dew	Bend
2018-2020	Georgia Applegate	Grants Pass

State Annual Meeting Hosts/Locations

2020, 2021, 2022: Due to the corona virus pandemic, on-site state conventions were not held. Online Annual Meetings were held via Zoom for delegates to conduct state business.

2019—Central & NE, Salem	1987 – Medford	1955 – Portland
2018—North Central, Hillsboro	1986 – Coos Bay-North Bend	1954 – The Dalles
2017—Northwest Dist., Salishan	1985 – Eugene	1953 – Klamath Falls
2016—South District, Medford	1984 – Grants Pass	1952 – Gearhart
2015—Central Dist., Eagle Crest	1983 – Newport	1951 – Pendleton
2014—Oregon/Washington Joint Meeting, Portland	1982 – Salem	1950 – Bend
2013 – Northwest Dist., Garibaldi	1981 – Pendleton	1949 – Portland
2012 – Pendleton	1980 – Ashland	1948 – Lakeview
2011 – Ashland	1979 – Beaverton	1947 – Eugene
2010 – Beaverton	1978 – Coos Bay	1946 – Forest Grove
2009 – Bend	1977 – Bend	1945 – No convention
2008 – Portland	1976 – Eugene	1944 – No convention
2007 – Salem	1975 – Medford	1943 – Portland
2006 – Klamath Falls	1974 – Portland	1942 – Bend
2005 – Seaside	1973 – Gearhart	1941 – Portland
2004 – Grants Pass	1972 – Salem	1940 – Medford
2003 – Corvallis	1971 – Hood River	1939 – Salem
2002 – Pendleton	1970 – Roseburg	1938 – Corvallis
2001 – Gresham	1969 – Corvallis	1937 – Klamath Falls
2000 – Medford	1968 – Klamath Falls	1936 – Portland
1999 – Bend	1967 – Pendleton	1935 – Eugene
1998 – Eugene	1966 – Coos Bay	1934 – Astoria
1997 – Salem	1965 – AAUW National Convention, Portland	1933 – La Grande
1996 – Beaverton	1964 – Bend	1932 – Salem
1995 – Seaside	1963 – Gearhart	1931 – Eugene
1994 – Ashland	1932 – Salem	1930 – Portland
1993 – Baker City	1962 – McMinnville	1929 – Corvallis
1992 – Roseburg	1961 – La Grande	1928 – Salem
1991 – AAUW National Convention, Portland	1960 – Salem	1927 – Eugene
1990 – Pendleton	1959 – Eugene	1926 – No convention
1989 – Seaside	1958 – Grants Pass	1925 – Corvallis
1988 – Bend	1957 – Baker	1924 – Sale
	1956 – Corvallis	

